

## The Mental Health Continuum Model

Healthy	Reacting	Injured	III	
Normal fluctuations in mood, calm, takes things in stride Normal sleep patterns, few sleep difficulties Physically well, good energy level Consistent performance Sense of humour, in control mentally Physically active and socially active Limited or no gambling/alcohol use	<ul> <li>Nervousness, irritability, impatience, sadness, feeling overwhelmed</li> <li>Trouble sleeping, intrusive thoughts, nightmares</li> <li>Tired/low energy, muscle tension, headaches</li> <li>Procrastination</li> <li>Displaced sarcasm, forgetfulness</li> <li>Decreased physical and social activity</li> <li>Regular but controlled gambling/alcohol use</li> </ul>	<ul> <li>Anxiety, anger, pervasive sadness, hopelessness</li> <li>Restless or disturbed sleep, recurring images or nightmares</li> <li>Increased fatigue, aches and pains</li> <li>Poor performance and concentration or workaholic, presenteeism</li> <li>Negative attitude</li> <li>Social avoidance or withdrawal</li> <li>Increased gambling/alcohol use</li> </ul>	<ul> <li>Excessive anxiety, easily angered, depressed mood, suicidal thoughts</li> <li>Unable to fall or stay asleep, sleeping too much or too little</li> <li>Exhaustion, physical illness</li> <li>Unable to perform duties/control behavior/concentrate, overt subordination, absenteeism</li> <li>Isolation, avoiding social events, not going out or answering the phone</li> <li>Alcohol/gambling addition, other addictions</li> </ul>	
Actions to take at each phase of the continuum				
<ul> <li>Focus on task at hand</li> <li>Break problems into manageable chunks</li> <li>Identify and nurture support systems</li> <li>Maintain healthy lifestyle</li> </ul>	<ul> <li>Recognize limits</li> <li>Identify and minimize stressors</li> <li>Engage in healthy coping strategies</li> <li>Get adequate food, rest, and exercise</li> </ul>	Identify and understand own signs of distress     Seek social support and talk with someone instead of withdrawing     Seek help	Seek consultation as needed     Follow health care provider recommendations     Regain physical and mental health	



How am I feeling physically?
How is my attitude? Would my co-workers agree?
How is my job performance? Would my co-workers agree?
How are my relationships (home/ work)?
Additional Comments: